The Lord Mayor will take the Chair at ONE of the clock in the afternoon precisely.



# **COMMON COUNCIL**

SIR/MADAM,

You are desired to be at a Court of Common Council, at **GUILDHALL**, on **THURSDAY** next, **the 25th day of June, 2015.** 

JOHN BARRADELL, Town Clerk & Chief Executive.

Guildhall, Wednesday 17th June 2015

William Anthony Bowater Russell

Michael Raymond Mainelli

Aldermen on the Rota

- 1 Introduction of newly-elected Members
- 2 Question That the Minutes of the last Court are correctly recorded?
- 3 Resolutions on Retirements, Congratulatory Resolutions, Memorials
- 4 The Right Honourable The Lord Mayor's report on overseas visits.
- 5 Statement from the Chairman of the Policy and Resources Committee.
- 6 Docquets for the Hospital Seal.
- 7 (A) List of applicants for the Freedom of the City:

(A list of names, together with those of the nominators, has been separately circulated).

(B) To report action taken in approving an application for the Freedom of the City of London under urgency procedures on behalf of the Court of Common Council as there was insufficient time for the Court approval to be obtained in the usual way:

To Andrej Kiska, Engineer and Philanthropist; being nominated by Sir Gavyn Arthur, Citizen and Gardner and by Sir Anthony Bailey, Citizen and Loriner. Urgent approval was granted as Mr Kiska, now also the President of the Slovak Republic, was due to be in London on 23 June and it was considered sensible to expedite the approval to allow the Ceremony to coincide with his visit.

- 8 Resolutions of the Annual Wardmotes from the Wards of Cripplegate (Within and Without), Dowgate, Farringdon Within and Portsoken are the subject of a separately printed and circulated report for consideration.
- 9 The Remembrancer's report of measures introduced into Parliament which may have an effect on the services provided by the City Corporation.

#### **Subordinate Legislation**

Title	with effect from
The Honey (England) Regulations 2015, S.I. No. 1348	24 June 2015

(The text of the measure and the explanatory notes may be obtained from the Remembrancer's office.)

10 The Town Clerk to report the result of a ballot taken at the last Court, viz:-

**Policy and Resources Committee** (one vacancy for the balance of a term expiring in April 2016).

\* denotes appointed.

	votes
John Alfred Barker, O.B.E., Deputy	3
Alistair Michael Moss, Deputy	40
Jeremy Lewis Simons, M.Sc.	46★

11 To appoint the following:-

a) One Member on the **Board of Governors of the City of London Freemen's Schoo**l, for a four year term expiring in July 2019.

#### Nominations received:-

Ann Holmes

**b)** Two Members on the **Local Government Pensions Board**, for terms expiring in April 2019.

#### Nominations received:-

Ian David Luder, J.P., B.Sc.(Econ.), Alderman James Richard Tumbridge

- 12 **QUESTIONS**
- 13 MOTIONS
- 14 AWARDS AND PRIZES
- 15 **POLICY AND RESOURCES COMMITTEE**

(Mark John Boleat)

11 June 2015

#### **Amendment to Standing Order No.63**

The purpose of this report is to propose the amendment of Standing Order 63 regarding Disciplinary Action to comply with the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2015 (the 2015 Regulations).

This Standing Order currently sets out the process by which disciplinary action can be taken in respect of the Town Clerk, the City of London Corporation's Monitoring Officer or the Chamberlain. The 2015 Regulations amend this process such that it now only covers dismissal, rather than any discipline, and no longer requires the relevant authority (the Court of Common Council in this instance) to follow a recommendation of a designated independent person. Investigations into dismissal of one of the three designated officers should therefore be conducted by a disciplinary panel, and a decision agreed by a vote of the Court of Common Council.

A separately printed and circulated report is submitted thereon and we **recommend** you agree the changes to standing orders set out therein.

# 16 HOSPITALITY WORKING PARTY OF THE POLICY AND RESOURCES COMMITTEE

(Deputy Billy Dove, O.B.E., J.P., Chief Commoner)

19 May 2015

#### (A) Applications for the Use of Guildhall

In accordance with the arrangements approved by the Court on 21 June 2001 for the approval of applications for the use of Guildhall, we now inform the Court of the following applications which have been agreed to:-

<u>Name</u>	<u>Date</u>	<u>Function</u>
National Day of Singapore	Monday 6 July 2015	Reception
British Red Cross	Sunday 29 November 2015 (set up) Monday 30 November 2015 Tuesday 1 December 2015	Christmas Market
Guildhall School of Music & Drama	Friday 6 November 2015	Graduation
Wine & Spirit Education Trust	Monday 18 January 2016	Dinner
Principal Global Events	Tuesday 10 May 2016 (set up) Wednesday 11 May 2016	Dinner
Save the Children	Thursday 8 September 2016	Dinner
Henley and Partners	Tuesday 8 November 2016 Wednesday 9 November 2016	Conference
Coventry University	Friday 18 November 2016	Graduation
Powerful Media Ltd	Monday 21 November 2016	Conference
Loan Market Association	Monday 30 November 2016	Reception

19 May 2015

### (B) Application for Hospitality: 70th Anniversary of the United Nations

It is proposed that that the City of London Corporation host an early evening reception at Guildhall on Friday 9<sup>th</sup> October 2015 at the conclusion of a panel discussion to mark the 70<sup>th</sup> Anniversary of the United Nations.

This event will provide an opportunity for the City to mark the anniversary with guests including diplomats, government and UN officials, policy-makers, academics, City business representatives, representatives from the City's schools and academies and Members with relevant interests.

We **recommend** that appropriate hospitality be granted and that arrangements be made under the auspices of the Policy and Resources Committee; the cost to be met from City's Cash and within the approved cost parameters.

This would be a Committee event.

#### 17 FINANCE COMMITTEE

#### (Roger Arthur Holden Chadwick)

12 May 2015

# Revenues Court and Tribunal Appearances – Authorisation for officers to represent the Corporation

Section 223 of the Local Government Act 1972 provides that any Member or officer of a local authority who is authorised by that authority shall be entitled to prosecute or defend or to appear in proceedings before a Magistrates' Court. This report seeks approval to update the authorisations given to officers in respect of the administration of non-domestic rates, council tax and miscellaneous income, following a number of

staff changes; a separately printed and circulated report is submitted thereon and we **recommend** it be approved accordingly.

#### 18 PLANNING AND TRANSPORTATION COMMITTEE

#### (Michael Welbank, M.B.E)

14 April 2015

# Updates to Scheme of Delegation in relation to changes to statutory powers and minor material amendments

The Court of Common Council has delegated to your Planning and Transportation Committee responsibility for the City's local planning authority functions. To facilitate the carrying out and administration of these functions, some of these functions have been further delegated to Chief Officers, as set out in the Scheme of Delegations approved by Court of Common Council on 1 May 2014 and updated on 1 December 2014. Recent modifications to the conservation area regime and the introduction of Lead Local Flood Authority functions and Sustainable Urban Drainage responsibilities have given rise to further delegation issues.

Your Committee therefore seeks approval to amend the Scheme of Delegation in respect of the Lead Local Flood Authority functions. A printed and circulated report is submitted thereon and we **recommend** the amendments to the Scheme of Delegation as set out.

#### 19 COMMUNITY & CHILDREN'S SERVICES COMMITTEE

#### (Dhruv Patel)

8 May 2015

#### **Corporate Parenting Strategy**

The Court of Common Council is **recommended** to receive the Corporate Parenting Strategy which highlights the important responsibility of all Members as corporate parents to the children who are in or who have left the City's care. The Strategy sets out how the City will fulfil its commitment and ensure that children and young people have the support, care and encouragement to reach their full potential. This includes the City's Pledge to its children looked after and care leavers, which has been identified through consultation with children and young people in or leaving care.

#### 20 **STANDARDS COMMITTEE**

#### (Charles Edward Lord, O.B.E., J.P.)

15 May 2015

#### **Standards Committee Annual Report**

In accordance with our terms of reference, the Standards Committee is required to monitor all complaints referred to us and to submit an annual report on our activities. This report provides a brief synopsis of the activities undertaken by your Committee since the introduction of the new standards arrangements under the Localism Act 2011.

A printed and circulated report has therefore been submitted for your information and we **recommend** its content be noted.

#### 21 EDUCATION BOARD

#### (Catherine McGuinness, Deputy)

21 May 2015

#### **Implementing the Education Strategy 2013-15**

The City of London Corporation's Education Strategy 2013-15 was adopted by the Court of Common Council at its meeting on 8 May 2014, with an overarching vision to educate and inspire children and young people to achieve their full potential. In adopting the strategy the Court established the Education Board as a grand committee to oversee its implementation, as well as the wider City of London Corporation education 'offer, working as it does so with other Committees with specific education responsibilities.

The Court of Common Council instructed the Education Board to report back to the Court on its first year of operation. A printed and circulated report that outlines the Board's headline activities since its first meeting in June 2014, and progress on the implementation of the Education Strategy over that period, is now submitted for your consideration. It is **recommended** that the Court receive the report and notes the activity undertaken by the Education Board during the last year.

#### **MOTION**

#### 22 By the Chief Commoner

"That the public be excluded from the meeting for the following items of business below on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972, or which fall under paragraph 100A(2) of the Local Government Act 1972 relating to confidential information that would be disclosed in breach of an obligation of confidence by a department of Her Majesty's Government?":-

- A) recommendations of the Policy and Resources Committee proposing the award of a contract;
- B) recommendations of the Property Investment Board pertaining to the sale of a property:
- C) recommendations of the Property Investment Board concerning the surrender of a lease and granting of a new head lease;
- D) action taken under urgency procedures approving recommendations of the Property Investment Board concerning the purchase of a freehold; and
- E) recommendations of the Hospitality Working Party concerning a matter of hospitality?"

Item No: 2



## YARROW, MAYOR

## HOWARD, LOCUM TENENS

#### COURT OF COMMON COUNCIL

#### 21st May 2015 MEMBERS PRESENT

#### **ALDERMEN**

Nicholas Anstee Sir Michael David Bear BSc (Eng) MBA Charles Bowman John Garbutt Alison Gowman David Andrew Graves Timothy Russell Hailes JP Sir David Howard Bt MA DSc Vincent Thomas Keaveny Ian David Luder JP BSc (Econ) Julian Henry Malins QC The Lord Mountevans, Jeffrey Evans Sheriff Dr Andrew Charles Parmley MusM Hon FGS The Rt Hon the Baroness Patricia Scotland of Asthal, QC Dame Fiona Woolf Sir David Hugh Wootton

#### **COMMONERS**

George Christopher Abrahams Randall Keith Anderson Alex Bain-Stewart MSc JP John Alfred Barker, OBE, Deputy John Bennett, Deputy Nicholas Michael Bensted-Smith, JP Mark Boleat David John Bradshaw Roger Arthur Holden Chadwick Nigel Kenneth Challis, MA, FCA, FCSI(Hon) John Douglas Chapman, Deputy Henry Nicholas Almroth Colthurst Dennis Cotgrove, BA Alexander John Cameron Deane, Deputy Karina Dostalova William Harry Dove OBE, Deputy (Chief Commoner) Simon D'Olier Duckworth, OBE, Peter Gerard Dunphy

Anthony Noel Eskenzi, CBE, DSc, Deputy William Barrie Fraser, OBE. Deputy Marianne Bernadette Fredericks George Marr Flemington Gillon Stanley Ginsburg, JP, Deputy The Revd Stephen Decatur Haines MA, Deputy Brian Nicholas Harris. Deputy Christopher Michael Hayward Tom Hoffman Ann Holmes Robert Picton Seymour Howard, Deputy Michael Hudson Wendy Hyde Jamie Ingham Clark, Deputy Clare James MA Henry Llewellyn Michael Jones, Deputy Vivienne Littlechild JP Oliver Arthur Wynlayne Lodge, TD, BSc Edward Lord, OBE, JP

Professor John Stuart Penton Lumley Paul Nicholas Martinelli Jeremy Mayhew MA, MBA Catherine McGuinness, Deputy Andrew Stratton McMurtrie, JP Wendy Mead, OBE Gareth Wynford Moore Alastair Michael Moss, Deputy Svlvia Doreen Movs Joyce Carruthers Nash, OBE, Barbara Patricia Newman, CBE Graham David Packham **Dhruv Patel** Judith Lindsay Pleasance, MA(Hons) James Henry George Pollard, Henrika Johanna Sofia Priest Gerald Albert George Pulman JP, Stephen Douglas Quilter, BSc(Hons)

Richard David Regan, OBE, Deputy Delis Řegis Adam Fox McCloud Richardson Elizabeth Rogula Virginia Rounding John George Stewart Scott, JP, BA(Hons), FRPSL Ian Christopher Norman Seaton Dr Giles Robert Evelyn Shilson, Deputy Jeremy Lewis Simons, MSc Tom Sleigh Graeme Martyn Smith Patrick Thomas Streeter James Michael Douglas Thomson, Deputy John Tomlinson, Deputy James Richard Tumbridge Michael Welbank, MBE Mark Raymond Peter Henry Delano Wheatley Philip Woodhouse

1. Minutes Resolved - That the Minutes of the last Court are correctly recorded.

2. Resolutions on Retirements, Congratulatory

Emma Edhem

Resolved unanimously -

2

Resolutions, Memorials That this Honourable Court wishes to extend to,

Hailes, T.R., J.P., Ald.; Dove, W.H., O.B.E., J.P. Kenneth Edwin Ayers, M.B.E

its sincere gratitude for his much valued service as a Member and Deputy for the Ward of Bassishaw.

Members may be aware that Ken is a keen devotee of motor racing; indeed, in 1982 he was the British Motor Sprint Champion. It is no surprise therefore that, following his election as Sheriff in 1995, Ken raced to cement his links with the Corporation and passed the winning post when he successfully stood for election as a Member of the Ward of Bassishaw in 1996.

Since that time Ken has been a constant source of wisdom on the wide-range of activities he has been involved in or Committees on which he has served. His always measured, polite and reasoned approach has been much valued by Members; his terms as Chairman of the Community & Children's Services and Standards Committees in particular marked by his unfailingly balanced and courteous disposition. I know that Members will miss his sage counsel in the months and years to come.

Ken's wide-ranging contributions to the City Corporation were duly recognised in January 2010, when he was made a Member of the Most Excellent Order of the British Empire in the New Year's Honours List. His colleagues on the Court further expressed their appreciation for his efforts in 2012, when he was elected Chief Commoner for what was an eventful year for London; I know that Ken will look back fondly on the role he played that year in the celebrations for Her Majesty The Queen's Diamond Jubilee and the successful London Olympic and Paralympic Games.

In taking their leave of Ken, the Members of this Honourable Court wish to take this opportunity to express their sincere gratitude for his varied contributions and achievements during his time on the Court and express their very best wishes for his continued good health and happiness.

5. Policy Statement

There was no policy statement.

6. Hospital Seal

There were no documents to be sealed.

7. Freedoms

The Chamberlain, in pursuance of the Order of this Court, presented a list of the under-mentioned, persons who had made applications to be admitted to the Freedom of the City by Redemption:-

Scott Anthony Tompion Ashcroft a Graphic Designer

Gidea Park, Romford,

Essex

lan Kelly Roy Keith Sully Citizen and Butcher Citizen and Art Scholar **Anthony David Stanford** 

an Architectural Company

Director

Brian Sidney Lamden Duncan James Preston Citizen and Chartered Surveyor Citizen and Chartered Surveyor Muswell Hill

**Bridie Hastings** 

John Aidan Joseph Price David Andrew Perry

a Florist

Citizen and Merchant Taylor

Citizen and Weaver

Citizen and Fletcher Citizen and Cook

Citizen and Fletcher Citizen and Goldsmith Osterley, Middlesex

Wendy Julia Hardiman-Evans

Stuart John Fraser, CBE, CC

Virginia Ann Bond

a Housewife

Ockham Road South, East

Horsley, Surrey

**Anthony Richard Morrell Little** 

Kevin Malcolm Everett, Deputy Charles Victor Spencer Hoare Nairne a Head Master

Eton College, Windsor,

Berkshire

Eva Vanja Psilla

Andrew Charles Parmley, Ald. & Sheriff Margaret Joan Alford

a Teacher

Citizen and Musician Citizen and Musician Camden

Michael David McBane

Peter Pocock Gareth Wynford Moore, CC an Information Technology

Architect

Citizen and Fletcher Citizen and Joiner

Billingborough, Sleaford,

Lincolnshire

**Samuel Maurice Cossart Walsh** 

Roger Arthur Holden Chadwick, CC Michael Raymond Mainelli, Ald.

a Mining Chief Executive

Citizen and Bowyer Citizen and World Trader Hyde Park Gate

Zelanie Sue Cooper

John Alexander Smail

Barbara Patricia Newman, CBE, CC

an Information Technology

Director

Citizen and Distiller Citizen and Turner

Lywood Close, Tadworth,

Surrey

**Gail Louise Sharp** 

a Health Services Manager, retired

Citizen and Chartered Secretary

and Administrator Citizen and Loriner Ealing

Herbert Richard Sharp

**Rupert Giles Buchanan Pim** 

George Adam Traill

Richard David Regan, OBE, Deputy

an Army Officer Citizen and Cutler Citizen and Insurer Wandsworth

Mitle Patel

John Wykes

Sir Michael Bear, Kt., Ald. Lady Barbara Anne Bear

a Podiatrist Citizen and Pavior Citizen and Musician

Friern Park, North Finchley

**Graeme Lyon Campbell** 

John Alexander Smail

Citizen and Distiller Citizen and Apothecary Newton Mearns, Glasgow, Scotland

Senen Tiemsin Mangalile

Shravan Joshi

Michael Alan Rutherford

Joseph Larry Herzberg

a Diplomat Citizen and Fueller Citizen and Management consultant

a Chartered Accountant

Suffolk Street, Belgravia

Paul Matthew Munson	an Insurance Broker	Warwick, Queensland, Australia 4370
John Charles Clemence, QPM Edward Arthur Jackson	Citizen and Wheelwright Citizen and Wheelwright	, taditalia 1070
John Ekwugha Uzoma Amaechi, OBE	a Psychologist	Winchester Apartments, William Road, Camden
William Harry Dove, OBE, JP, Deputy Charles Edward Lord, OBE, JP, CC	Citizen and Ironmonger Citizen and Broderer	rrimani rroda, cantaon
<b>Danielle Christina Long</b> Anthony John Keith Woodhead John Alexander Smail	an Events Co-Ordinator Citizen and Tax Adviser Citizen and Distiller	Cranham, Upminster, Essex
<b>Gopal Sharma</b> John Alexander Smail John Donald Lunn	a Strategy Director Citizen and Distiller Citizen and Fan Maker	Loughborough, Leicestershire
Jonathan Peter Evans	a Life Insurance Director	Heol Isaf, Radyr, Cardiff, Wales
Mark John Boleat, CC George Marr Flemington Gillon, CC	Citizen and Insurer Citizen and Chartered Surveyor	
Alan Geoffrey Tremain Allan Anthony Chambers	a Construction Director Citizen and Scientific Instrument Maker	Maldon, Essex
Peter Richard Roast, Jr	Citizen and Needlemaker	
George Greenshields	an Engineer	Knoll Road, Godalming, Surrey
George Henry Capon Peter Ronald Elliott	Citizen and Blacksmith Citizen and Blacksmith	
John Patrick Smith Maurice Geoffrey Court	a Gas and Plumbing Director Citizen and Gold and Silver Wyre Drawer	Vange, Basildon, Essex
Paul Bernard Cohen	Citizen and Gold and Silver Wyre Drawer	
<b>Agnieszka Akram</b> Thomas Sleigh, CC Timothy Russell Hailes, JP, Ald.	an Real Estate Entrepreneur Citizen and Common Councilman Citizen and International Banker	Narrow Street, Canary Wharf
Roland Lincoln Andrew Grzybek Nigel Kenneth Challis, CC Hugh Fenton Morris, CC	a Chartered Civil Engineer Citizen and Common Councilman Citizen and Maker of Playing Cards	Greenford, Middlesex
Jon Scott Taylor Gordon Henry Robson Michael Ian Birrell	a Recycling Buyer Citizen and Playing Card Citizen and Horner	Dunton, Bedfordshire
John Henry Peter Broughton Frederick William Shepard Peter John Neal	a Surveyor Citizen and Plaisterer Citizen and Plaisterer	Bexleyheath, Kent
Gwyn Michael Phillips Peter Kenneth Estlin, Ald. Gordon Warwick Haines, Ald.	a Teacher, retired Citizen and International Banker Citizen and Needlemaker	Grayswood, Surrey

Georgina Poullais a Family Support Worker Hackney Simon Jonathan Mark Burrows Citizen and Framework Knitter David Johnson Citizen and Management Consultant Sophie Louise Patricia a Research Officer The Ling, Garboldisham, Galasinski Norfolk Mark John Boleat, CC Citizen and Insurer Roger Arthur Holden Chadwick, CC Citizen and Bowyer **Harry James Huskisson** a Communications Manager South Petherton, Somerset Mark John Boleat, CC Citizen and Insurer Roger Arthur Holden Chadwick, CC Citizen and Bowyer Joe Adams a Business Owner Melville Avenue. South Croydon Elizabeth Rogula, CC Citizen and Common Councilman Roger Arthur Holden Chadwick, CC Citizen and Bowyer Dawn Angela Marie Haywarda Local Government Officer Chadwell Heath, Romford Smith Gareth Wynford Moore, CC Citizen and Joiner William Frederick Payne Citizen and Joiner Stephen Paul Hayward-Smith a Civil Servant Chadwell Heath, Romford Gareth Wynford Moore, CC Citizen and Joiner William Frederick Payne Citizen and Joiner Jessica-Anne Vogel an International Marketing Hartfield Road, Wimbledon Manager Citizen and Arbitrator Roger Antony Prentis Claudio Chiste Citizen & Shipwright **Robin Van Geene** a Royal Air Force Officer, Woodhall Farm, Hemel retired Hempstead, Hertfordshire Michael John Willett Citizen and Air Pilot and Air Navigator Leslie Findley, T.D. Citizen and Apothecary Brightling, Robertsbridge, **Susan Jane Oxenford** a Researcher, retired East Sussex Alan Stanley Cook Citizen and Gunmaker William Nicholas Somers Citizen and Turner Carol Elizabeth Ratcliffe an Assistant Clerk Hartford, Huntingdon, Cambridgeshire Richard Leslie Springford Citizen and Carman Richard Stuart Goddard Citizen and Shipwright Sean Padraic Colgan an Importer Delray Beach, Florida 33483, United States Richard Stuart Goddard Citizen and Shipwright Richard Leslie Springford Citizen and Carman **Louise Clare Delamere Jones** an Aerial Marketing Operations Bradley Stoke, Bristol Manager Sir Roger Gifford, Kt., Ald. Citizen and Musician

Citizen and Common Councilman

Henry Llewellyn Michael Jones, Deputy

Ian Wilson Tough

**Anita Higginson** a Pensions Administrator Loughton, Essex Suzanne Clare Jones Citizen and Baker Carla-Maria Heath Citizen and Fletcher Siani Higginson a Pastry Chef Loughton Suzanne Clare Jones Citizen and Baker Carla-Maria Heath Citizen and Fletcher **David Bruce Entwistle** a Solicitor St. Albans, Hertfordshire Catherine Sidony McGuinness, Deputy Citizen and Solicitor John Alfred Bennett, Deputy Citizen and International Banker **Stephen Thomas Campbell** a Civil Engineer, retired Carnock, By Dunfermline, Fife. Scotland Simon Peter McIlwaine Citizen and Clockmaker Ian Wilson Tough Citizen and World Trader Robert Hanlon Alcorn a Transport Manager, retired Cleland, Motherwell, Lanarkshire, Scotland Simon Peter McIlwaine Citizen and Clockmaker Ian Wilson Tough Citizen and World Trader William Brand an Electrical Test Engineer, Dundee, Scotland retired Simon Peter McIlwaine Citizen and Clockmaker Ian Wilson Tough Citizen and World Trader William George Devine an Electrical Foreman Dryburgh, Dundee, Scotland Simon Peter McIlwaine Citizen and Clockmaker Citizen and World Trader Ian Wilson Tough **David Wardlaw Lindsay** a Professional Driver Kennoway, Leven, Fife, Scotland Simon Peter McIlwaine Citizen and Clockmaker Ian Wilson Tough Citizen and World Trader **Leonard Lees Linton** a Professional Driver Cowdenbeath, Fife Simon Peter McIlwaine Citizen and Clockmaker Ian Wilson Tough Citizen and World Trader **Alan Lockhart** a Driving School Director Taypoprt, Fife, Scotland Citizen and Clockmaker Simon Peter McIlwaine Citizen and World Trader Ian Wilson Tough John Bennett Black Niven a Civil Servant, retired Kincardine, Fife, Scotland Simon Peter McIlwaine Citizen and Clockmaker Ian Wilson Tough Citizen and World Trader **David Scott Elder McIntosh** a Transport Manager, retired West March, Dundee, Millar Scotland Simon Peter McIlwaine Citizen and Clockmaker Citizen and World Trader Ian Wilson Tough Ian Sidney Lumsden Dundee, Scotland a Carpenter Simon Peter McIlwaine Citizen and Clockmaker

Citizen and World Trader

**Jonathan Andre James Deans** a Surgeon Brereton Park, Brereton, Sandback, Cheshire Leslie Gordon Alwyne Clarke Citizen and Plaisterer Frederick James Carey Citizen and Plaisterer Lynda Pallant a Nurse, retired Colcombe Road, Colyton, Devon Wendy Mead, OBE, CC Citizen and Glover Ann Elizabeth Esslemont Citizen and Glover Sarah Virginia Margaret Clark a Livery Company Clerk New Southgate Citizen and Insurer Richard Owen Hudson Citizen and Insurer Gerard Graham Dickinson **His Imperial Highness The Prince** an Investment Banker France Napoléon Jean-Christophe Louis Ferdinand Alberic Napoléon Citizen and Gardener Sir Gavyn Arthur, Kt. Anthony John James Bailey, OBE Citizen and Loriner **Robert Guy William Leonard** Tervuren, Belgium a Student Andrew Campbell McMillan Citizen and Fletcher Ian Kenneth Robert Maclellan Citizen and Fletcher **David Keith Leonard** a Student Fernshaw Mansions, Fernshaw Road, Kensington Andrew Campbell McMillan Citizen and Fletcher Ian Kenneth Robert Maclellan Citizen and Fletcher **Henry George Christopher** a Student Tervuren, Belgium Leonard Citizen and Fletcher Andrew Campbell McMillan lan Kenneth Robert Maclellan Citizen and Fletcher **George Alexander Rupert** a Student New Lane, Sutton Green, **McDonald** Guildford, Surrey Andrew Campbell McMillan Citizen and Fletcher lan Kenneth Robert Maclellan Citizen and Fletcher His Excellency Jeremiah Cibeze National Assembly Quarters, a Diplomat Ugokwe Ado, Abuja, Nigeria Citizen and Common Councilman Vivienne Littlechild, JP, CC Charles Edward Lord, OBE, JP, CC Citizen and Broderer **Pieter Albrecht Godelieve** St-Andries, Belgium 8200 a Manager **Blanckaert** Michael Steele Keith Grant Citizen and Information Technologist Alistair Robert Sinclair Bassett Cross Citizen and Poulter Serge Andrew Eugene Pradier a Hospitality Manager Hackney Michael Steele Keith Grant Citizen and Information Technologist

Alistair Robert Sinclair Bassett Cross

Ruth Anne Casey

Michael Steele Keith Grant

Alistair Robert Sinclair Bassett Cross

Citizen and Poulter

a Business Improvement District Managing Director Citizen and Information

Technologist Citizen and Poulter Friern Barnet

Michel Rene Luc Vanhoonacker	a Chamber of Commerce Chairman	Ferriby Road, Hessle
Michael Steele Keith Grant	Citizen and Information Technologist	
Alistair Robert Sinclair Bassett Cross	Citizen and Poulter	
Martyn Hickman	a Property Company Director, retired	Wimbledon
John Donald Lunn	Citizen and Fan Maker	
John Alexander Smail	Citizen and Distiller	
James Martyn Hickman	a Property Company Director	Wandsworth
John Donald Lunn	Citizen and Fan Maker	
John Alexander Smail	Citizen and Distiller	
Sharon Ann Little	a Trade Association Chief Executive	Queen's Park, West Hampstead
Richard David Regan, OBE, Deputy	Citizen and Insurer	·
Lesley Faith Bradshaw	Citizen and Cooper	
•	•	

#### Read.

Resolved – That this Court doth hereby assent to the admission of the said persons to the Freedom of this City by Redemption upon the terms and in the manner mentioned in the several Resolutions of this Court, and it is hereby ordered that the Chamberlain do admit them severally to their Freedom accordingly.

## 6. Results of The Town Clerk reported the results of a ballot taken at the last Court as follows:-

- \* denotes a Member standing for re-appointment # denotes less than five years' service on the Court
- \* denotes appointed.
- **a) Policy and Resources Committee** (five vacancies for four year terms to expire April 2019).

,	Votes
*Douglas Barrow, Deputy	62★
*Mark John Boleat	74∗
Henry Nicholas Almroth Colthurst	50★
*George Marr Flemington Gillon	47★
*Charles Edward Lord, O.B.E., J.P.	59★
Alastair Michael Moss, Deputy	37
*Stephen Douglas Quilter, B.Sc.(Hons).	22
Thomas Charles Christopher Sleigh	46
James Richard Tumbridge	25

#### Read.

Whereupon the Lord Mayor declared Deputy Doug Barrow, Mark Boleat, Henry Colthurst, George Gillon and Edward Lord to be appointed to the Policy and Resources Committee.

**b) Social Investment Board** (two vacancies for one year terms expiring April 2016, with one vacancy to be filled by a Member with fewer than five years' service on the Court).

	Votes
#Henry Nicholas Almroth Colthurst	75≭
*The Revd. Dr. Martin Dudley	37
#*Wendy Marilyn Hyde	84★

#### Read.

Whereupon the Lord Mayor declared Henry Colthurst and Wendy Hyde to be appointed to the Social Investment Board.

**c) Police Committee** (three vacancies for four year terms expiring in April 2019 and one for the remainder of a four year term expiring in April 2018).

	votes
*Douglas Barrow, Deputy	75★
Nicholas Michael Bensted-Smith, J.P.	42
*Mark John Boleat	67★
*James Henry George Pollard	84★
James Michael Douglas Thomson, Deputy	72∗

#### Read.

Whereupon the Lord Mayor declared Deputy Doug Barrow, Mark Boleat, Henry Pollard and Deputy James Thomson to be appointed to the Police Committee.

d) Board of Governors of the Guildhall School of Music & Drama (four vacancies for three year terms expiring in April 2018).

votes
45
<b>72</b> ★
78≭
65★
77∗

#### Read.

Whereupon the Lord Mayor declared Deputy John Chapman, Alderman David Graves, Vivienne Littlechild and Jeremy Simons to be appointed to the Board of Governors of the Guildhall School of Music and Drama.

**e)** Establishment Committee (four vacancies for four year terms expiring in April 2019, with one vacancy to be filled by a Member with fewer than five years' service on the Court).

	votes
*John Alfred Barker, O.B.E., Deputy	52
*Nigel Kenneth Challis	69★
*Richard David Regan, O.B.E., Deputy	59★
*Elizabeth Rogula	85★

#Philip John Woodhouse

66★

#### Read.

Whereupon the Lord Mayor declared Nigel Challis, Deputy Richard Regan, Elizabeth Rogula and Philip Woodhouse to be appointed to the Establishment Committee.

f) Epping Forest & Commons Committee (two vacancies for four year terms expiring in April 2019).

,	Votes
*Virginia Rounding	71★
Graeme Martyn Smith	54
Philip John Woodhouse	57★

#### Read.

Whereupon the Lord Mayor declared Virginia Rounding and Philip Woodhouse to be appointed to the Epping Forest and Commons Committee.

**g)** Barbican Centre Board (three vacancies for three year terms expiring in April 2018).

	Votes
Ann Holmes	22
Vivienne Littlechild, J.P.	29
*Catherine McGuinness, M.A., Deputy	81★
Wendy Mead, O.B.E.	41★
*Richard David Regan, O.B.E., Deputy	28
Adam Fox McCloud Richardson	16
John George Stewart Scott, B.A.(Hons.)	29
Thomas Charles Christopher Sleigh	31★

#### Read.

Whereupon the Lord Mayor declared Deputy Catherine McGuinness, Wendy Mead and Tom Sleigh to be appointed to the Barbican Centre Board.

h) The City Bridge Trust Committee (three vacancies for four year terms expiring in April 2019).

Votes
29
46★
66★
68★
39
33

#### Read.

Whereupon the Lord Mayor declared Karina Dostalova, Marianne Fredericks and

Jeremy Mayhew to be appointed to the City Bridge Trust Committee.

7.
Appointments to Committees and Outside Bodies

The Court proceeded to consider appointments to the Policy and Resources Committee, the Community and Children's Services Committee, the Gresham (City Side) Committee and the Mitchell City of London Charity & Educational Foundation.

a) Policy and Resources Committee (one vacancy for the balance of a term expiring in April 2016).

#### Nominations received:-

John Alfred Barker, O.B.E., Deputy Alistair Michael Moss, Deputy Jeremy Lewis Simons, M.Sc.

Read.

The Court proceeded, in accordance with Standing Order No.10, to ballot on the vacancies.

The Lord Mayor appointed the Chief Commoner and the Chairman of the Finance Committee, or their representatives, to be the scrutineers of the ballot.

Resolved – That the votes be counted at the conclusion of the Court and the result printed in the Summons for the next meeting

**b) Community and Children's Services Committee** (one vacancy for a term expiring in April 2016).

#### **Nominations received:-**

James Richard Tumbridge

Read.

Whereupon the Lord Mayor declared James Tumbridge to be appointed to the Community & Children's Services Committee.

c) Gresham (City Side) Committee (one vacancy for the balance of a term expiring in April 2018).

#### Nominations received:-

John George Stewart Scott, B.A.(Hons.)

Read.

Whereupon the Lord Mayor declared John Scott to be appointed to the Gresham (City Side) Committee.

d) Mitchell City of London Charity and Educational Foundation (two vacancies for five year terms expiring in March 2020).

#### **Nominations received:-**

John William Fletcher, B.Sc. Joyce Carruthers Nash, O.B.E., Deputy

Read.

Whereupon the Lord Mayor declared John Fletcher and Deputy Joyce Nash to be appointed to the Mitchell City of London Charity and Educational Foundation.

#### 8. Questions

#### **European Union**

Lodge, O.A.W. to the Chairman of the Policy and Resources Committee Oliver Lodge asked a question of the Chairman of the Policy and Resources Committee concerning the forthcoming referendum on Britain's membership of the European Union.

In response, the Chairman agreed that it was a priority for the Corporation to engage with City businesses and government to help shape EU reform, outlining the bodies the Corporation would work with and the mechanisms through which this would be achieved.

#### 9. Motions

There were no motions.

## 10. Awards and Prizes

#### **City Information Centre: Visitor Information Award**

Report of the Chairman of the Culture, Heritage and Libraries Committee.

"The City Information Centre is pleased to announce that they have won Gold in the category Visitor Information Provider of the Year at the recent VisitEngland Awards for Excellence 2015.

This award puts the Centre in the number one spot for tourist information in the country. It is well deserved and an accolade that recognises the significant body of work the Centre has done for the industry - leading a national Tourist Information Centre (TIC) exchange programme, training staff for London's ambassador schemes, for the GLA and TfL amongst others, for leading London's TIC network and for delivering £3.55m in additional spend to London's tourism economy per annum.

I hope you will join with me in congratulating all those at the Centre for their tireless work and ambitions to place the City in such a positive light."

Read and received.

#### 11. POLICY AND RESOURCES COMMITTEE

#### (Mark John Boleat)

30 April 2015

#### **Bridewell Royal Hospital: Constitutional Changes**

The City of London Corporation has long established links with Bridewell Royal Hospital (incorporating King Edward's School Witley), a registered charity (311917), with some trustees drawn from the Court of Common Council and the Court of Aldermen. Since 2013, following a number of changes to Bridewell Royal Hospital's Constitution in order to modernise and improve its administration, The Rt Hon the Lord Mayor has also been the Bridewell Charter Patron.

The Bridewell Royal Hospital submitted a revised Constitution to the Charity Commission in April 2015 for its consideration following the announcement of a merger in early March 2015 between King Edward's School Witley and Barrow Hills School Witley, a preparatory school in close proximity to King Edward's School Witley. The merger, with effect as of September 2015, is intended to realise efficiencies across both schools and generate long term benefits, financially and academically, for both King Edward's School Witley and Barrow Hills School Witley.

The revised Constitution to accommodate the transfer of Barrow Hills School Witley (which has been amended by resolutions of the Court of Bridewell Royal Hospital) provides for a smaller trustee body. There is currently provision for twelve members of the Court of Bridewell Royal Hospital to be drawn from the Court of Common Council but the revised Constitution reduces the number of appointments to seven members. It should be noted that there have been on-going vacancies on the Court of Bridewell Royal Hospital and both your Education Board and the Policy & Resources Committee, when considering this matter, welcomed the reduced number of Common Councilmen trustee appointments and suggested that, at some future date, a further reduction in the number of trustees be considered by the Court of Bridewell Royal Hospital.

Following consideration of this matter by your Policy & Resources Committee, the Education Board and the Court of Aldermen, the Charity Commission has since accepted the proposed constitutional changes. Whilst no formal approval is required from either the Court of Common Council or the Court of Aldermen, in light of the reduction in the number of Common Council Members appointed to serve on the Court of Bridewell Royal Hospital and given the long-standing vacancies in respect of these appointments, Members are **recommended** to note the reduced number of Common Council appointments and agree that a letter of support for the recently accepted constitutional changes be forwarded to Bridewell Royal Hospital. A separately printed and circulated report is submitted thereon.

Read and agreed.

# 12. HOSPITALITY WORKING PARTY OF THE POLICY AND RESOURCES COMMITTEE

(William Harry Dove, O.B.E., J.P., Deputy, Chief Commoner)

13 April 2015

#### (A) Applications for the Use of Guildhall

In accordance with the arrangements approved by the Court on 21 June 2001 for the approval of applications for the use of Guildhall, we now inform the Court of the following applications which have been agreed to:-

<u>Name</u>	<u>Date</u>	<b>Function</b>
Advertising Produces Association	Thursday 3 September 2015	Reception
Pure Events	Friday 11 December 2015	Dinner
Reed's School	Thursday 4 February 2016	Lecture
The Sugar Association of London	Thursday 6 October 2016	Dinner
Leander Club	Wednesday 12 October 2016	Dinner
The Honourable Company of Air Pilots	Thursday 27 October 2016	Dinner

Read and received.

13 April 2015

## (B) London Bombings 10<sup>th</sup> Anniversary

It is proposed that that the City of London Corporation host a lunchtime reception at Guildhall following a Service of Commemoration at St Paul's Cathedral on Tuesday 7 July 2015 to mark the 10<sup>th</sup> Anniversary of the London Bombings.

This event will provide an opportunity for the City to mark the anniversary and remember those who lost their lives or suffered injuries. It is proposed to provide light refreshments for bereaved families and survivors who are attending the Service at St Paul's

We **recommend** that appropriate hospitality therefore be granted and that arrangements be made under the auspices of the Hospitality Working Party; the cost to be met from City's Cash and within the approved cost parameters.

This would be a Full Court event.

Read and agreed.

#### 13. PLANNING AND TRANSPORTATION COMMITTEE

#### (Michael Welbank, M.B.E)

12 May 2015

#### **Cheapside and Guildhall Area Enhancement Strategy**

In July 2014, approval was granted to review the scope of the existing discrete Cheapside Strategy and Guildhall Area Strategy, to provide a more comprehensive plan for the wider area and address those streets and spaces that were not covered by the original strategies. Following a public consultation exercise, a new combined Cheapside and Guildhall Area Enhancement Strategy has consequently been developed which will:-

better connect transport nodes, the retail centre and cultural attractions;

- improve accessibility and way-finding to create easy-to-navigate and pleasant walking routes;
- introduce more greenery and create more public space for pedestrians to enjoy, away from traffic and pollution; and
- improve road safety, particularly for vulnerable road users.

A separately printed and circulated report is submitted thereon and we **recommend** the adoption of the Strategy accordingly.

Read and agreed.

#### 14. POLICE COMMITTEE

#### (James Henry George Pollard)

29 April 2015

#### **Appointment of an External Member**

The constitution of your Police Committee allows for the recruitment of two external individuals (i.e. not Members of the Common Council) onto the Committee, through an open process.

In 2013, a recruitment process was carried out with Helen Marshall re-appointed to serve a four year, non-renewable term and Don Randall re-appointed for a two-year, non-renewable term. In making this recommendation it was hoped to achieve a balance of change and continuity by making two separately-timed appointments. The second term of office of Don Randall expires on 16 May 2015 and therefore a recruitment process has been undertaken to fill this position.

A Selection Panel was set up to oversee the process comprising the Chairman and Deputy Chairman of the Committee, Lucy Frew, and Elizabeth France, Member of the British Transport Police Authority. The vacancies were advertised in the press and publicised in innovative ways using interest-group websites, social media and email networks to ensure that a diverse group of eligible people was reached. All applications were considered by the Panel for the purposes of short-listing and three applicants were interviewed. Following deliberations, the panel is pleased to recommend Lucy Sandford to be appointed to the position.

Lucy works in the voluntary sector for a charity called 'Partnership for Young London', where she assesses the impact of the Government's agenda and is engaged in a significant amount of community engagement, promoting improved services for Children & Young People in London. Lucy graduated in Politics from The University of Liverpool and first worked in the personnel and then finance department of Specialist Crime, later the Central Operations Department, at Kent County Constabulary. Lucy left to undertake a post-graduate course in Advertising and Marketing and worked various roles at advertising and marketing agencies before switching to work in the public sector for the Youth Service at the London Borough of Croydon. Originally seconded to Partnership for Young London, Lucy became a permanent employee and continues to work with youth organisations

across London, including alongside the Metropolitan Police in policy and strategic development focusing on improving youth services across London. Lucy has received a letter of commendation from the Metropolitan Police for her work for them following the civil disturbances of August 2011.

On behalf of the Selection Panel, we **recommend** the appointment of Lucy Sandford as an External Member of the Police Committee until 21 May 2019.

Read and agreed.

At this point in the proceedings, an Alderman took the opportunity to speak about the destruction of significant cultural artefacts in the Middle East, praising the work of the Museum of London in safeguarding the City's treasured antiquities.

15.

Dove, W.H., o.B.E., J.P.; Chadwick, R.A.H. Resolved – that the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A of the Local Government Act, 1972:-

Summary of exempt items considered whilst the public were excluded:-

The Court:-

- A) approved recommendations of the Finance Committee on the pay award at the Museum of London; and
- B) noted action taken under urgency procedures approving recommendations of the Board of Governors of the City of London Freemen's School relative to the construction of a swimming pool.

The meeting commenced at 1.00 pm and ended at 1.25 pm

BARRADELL.

ITEM 7(A)



## List of Applications for the Freedom

To be presented on Thursday, 25<sup>th</sup> June, 2015

To the Right Honourable The Lord Mayor, Aldermen and Commons of the City of London in Common Council assembled.

Set out below is the Chamberlain's list of applicants for the Freedom of the City together with the names, etc. of those nominating them.

Julia Jane Harris a Human Resources Director Cobham, Surrey

Sir Clive Martin, OBE, TD, DL Citizen and Stationer and Newspaper Maker

Elizabeth Rogula, CC Citizen and Common Councilman

**Glenn Raymond Harris** Cobham, Surrey a Commercial Manager

Sir Clive Martin, OBE, TD, DL Citizen and Stationer and Newspaper Maker

Elizabeth Rogula, CC Citizen and Common Councilman

**Gordon Andrew Townsend** a Police Officer Colne Engaine, Halstead, Essex Rov Derrick Peppiatt Citizen and Joiner

Richard Peppiatt Citizen and Joiner

**Stuart Andrew Wilson** an Airline Manager, retired Harlington, Hayes, Middlesex Barbara Janet Connell Citizen and Scrivener Citizen and Carmen Peter David Knight Mantell

**Garry Wykes** a Jewel House Warden, retired **Bethnal Green** Scott Marcus Longman Citizen and Blacksmith

George Henry Capon Citizen and Blacksmith **Robert John Phillips** an Engineering Director Lichfield, Staffordshire

Derek Robert Wye Citizen and Plumber John Edmund Maccabe Citizen and Horner

**Dennis Frances O'Shea** a Building Trade Operative, **Plaistow** 

Michael Peter Cawston Citizen and Tyler and Bricklayer

Barbara Patricia Newman, CBE, CC

William Joseph Browning Citizen and Glass Seller

**Amy Louise Chapman** a Personal Assistant Rayleigh, Essex Citizen and Glover Wendy Mead, OBE, CC Citizen and Turner

**Beverley Sue Davies** a Medical Practitioner, retired Hadleigh, Benfleet, Essex

Citizen and Wheelwright Patricia Agnes Campfield Karl James Flanagan Citizen and Baker

Kenneth Jamesa School Teacher, retiredRoger Arthur Holden Chadwick, CCCitizen and Bowyer

Citizen and Bowyer Citizen and Fletcher The Graig, Cwmcarn, Newport, Wales

**Georgina Annie Jones** 

John Tomlinson, Deputy

Roger Arthur Holden Chadwick, CC John Tomlinson, Deputy

a Development Manager

Citizen and Bowyer Citizen and Fletcher Halls Crossing, Woodfieldside, Blackwood, Wales

ITEM 8



## Resolutions from the Annual Wardmotes

To be presented on Thursday, 25<sup>th</sup> June 2015

To the Right Honourable The Lord Mayor, Aldermen and Commons of the City of London in Common Council assembled.

The Resolutions from the Annual Wardmotes are set out below for the consideration of the Court:-

#### From the Ward of Cripplegate, Within and Without

"That in relation to the proposed redevelopment of the Exhibition space underneath Breton House by the London Film School, this Wardmote requests that the City of London Corporation ensures that residents are provided with an appropriate dedicated place of refuge to which they can retreat at times of severe disruption due to noise and vibration."

#### From the Ward of Dowgate

"That this Wardmote finds it unacceptable that any residents or businesses in the City should be unable to access fast Broadband connectivity without significant cost and urges the City of London Corporation to work towards the extension of cost efficient Superfast Broadband throughout the City as soon as possible".

#### From the Ward of Farringdon Within

"It is a matter of considerable concern that, over the past few years, residents of Cloth Fair have been disturbed nearly every night of the week by vehicles-principally black cabs – parking outside their houses for several hours at a time. Disturbance and nuisance are caused by idling engines, doors slamming, conversations between drivers, and coming and going of drivers (to the nearby 24-hour café), and by some people using the alleyways and porches around Cloth Fair as spaces to urinate in. This is a narrow street, with residents' rooms – including bedrooms- being very close to the carriageway, and undisturbed sleep is impossible in these conditions. The fact that the parking in Cloth Fair is currently governed by single yellow lines, allowing parking between 7pm and 7am, has made it virtually impossible to do

anything about this problem, which residents have been raising with their Councilmen for several years.

The City of London Corporation is therefore urged:

- (i) to implement measures on an urgent basis to prevent vehicles parking in Cloth Fair between the hours of 11pm and 7am, Monday to Sunday inclusive and:
- (ii) to consider and consult on the range of options available for parking and vehicle access in Cloth Fair, taking into account the interests and reasonable requirements of residents, businesses and visitors to Cloth Fair and its vicinity."

#### From the Ward of Portsoken (i)

"The residents of the Portsoken Ward are becoming increasingly concerned about the rough sleeper problems that need to be urgently addressed. The residents of the Portsoken Ward request that the Community and Children's Services Committee investigate the issues urgently and take positive and immediate action with a view to addressing the issues."

#### From the Ward of Portsoken (ii)

"The residents of the Portsoken Ward are becoming increasingly concerned about the increase in rent and the aggressive approach shown by the City Surveyor's Department and the lack of consideration given by the City Corporation to the mix of shop units to ensure that they are compatible with a predominantly residential community."

(N.B. Following their consideration at the Grand Court of Wardmote, these Resolutions have informally been referred to officers of the relevant Service Committees, so as to assist them in responding without delay following their formal consideration by the Court of Common Council and its relevant Committees.)

**ITEM 15** 



# Report – Policy and Resources Committee Amendment to Standing Orders

To be presented on Thursday 25<sup>th</sup> June 2015

To the Right Honourable The Lord Mayor, Aldermen and Commons of the City of London in Common Council.

#### SUMMARY

The purpose of this report is to propose the amendment of Standing Order 63 regarding Disciplinary Action to comply with the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2015 (the 2015 Regulations).

This Standing Order currently sets out the process by which disciplinary action can be taken in respect of the Town Clerk, the City of London Corporation's Monitoring Officer or the Chamberlain. The 2015 Regulations amend this process such that it now only covers dismissal, rather than any discipline, and no longer requires the relevant authority (the Court of Common Council in this instance) to follow a recommendation of a designated independent person. Investigations into dismissal of one of the three designated officers should therefore be conducted by a disciplinary panel, and a decision agreed by a vote of the Court of Common Council.

The full terms of the proposed amendments are attached at Appendix A. This integrates Schedule 3 of the 2015 Regulations into Standing Orders as required by law.

#### RECOMMENDATION

Members are asked to:

- a) approve the amendment of Standing Order 63 to comply Local Authorities (Standing Orders) (England) (Amendment) Regulations 2015, as set out in Appendix A.
- b) note that your Policy and Resources Committee has, subject to the approval of the amendment to Standing Order 63 by this Honorable Court, requested that the Director of Human Resources undertake further work into the composition and constitution of the disciplinary panel and report thereon to your Policy and Resources Committee, your Establishment Committee and this Honorable Court as necessary.

#### MAIN REPORT

#### **Current position**

1. Currently, Standing Order 63(2) states that:

"No disciplinary action in respect of the Town Clerk, the City of London Corporation's Monitoring Officer (as defined in Regulation 2 of the said Regulations) or the Chamberlain, except action described in Standing Order Number 63 (3), may be taken by the Court, or by a Committee, Sub-Committee, a Joint Committee on which the City of London Corporation is represented or any other person acting on behalf of the City of London Corporation, other than in accordance with a recommendation in a report made by a designated independent person under Regulation 7 (investigation of alleged misconduct) of the said Regulations."

2. This means that the Court of Common Council can only approve disciplinary action in respect of one of those three named officers if it is recommended to them through a report made by a designated independent person. This is reflective of the requirement of the Local Authorities (Standing Orders) (England) Regulations 2001 which has now been replaced with the new requirements set out below.

#### **New Requirements**

- 3. The 2015 Regulations amend this such that there is no longer reference to disciplinary action, only to dismissal. In this area, the relevant authority (in this case the Court of Common Council) can only approve dismissal of those three same officers through a vote of the authority, as long as this vote takes into account:
  - a) any advice, views or recommendations of a Panel;
  - b) the conclusions of any investigations; and
  - c) any representations from the officer concerned.
- 4. The requirement that advice, views or recommendations of a Panel must be taken into account necessarily means that a Panel must be created to investigate potential dismissals of these officers. The 2015 Regulations set out some of the requirements for this panel and these are incorporated into the proposed amendments to Standing Order 63 set out at Appendix A. The Panel must comprise at least two Independent Persons appointed for the purposes of Standards investigations under the Localism Act 2011; the Corporation has already appointed three such independent persons to its Standards Committee.
- 5. The Panel has the status of an advisory committee appointed under s.102(4) of the Local Government Act 1972 and will need to be appointed by the Court of Common Council. Due to the requirement to incorporate the 2015 Regulations into Standing Orders as soon as possible, it is also recommended that investigation be conducted in this area by the Director of Human Resources, with a further report to be submitted to your Policy and Resources Committee, your Establishment Committee and the Court of Common Council if required.

#### Conclusion

6. The amendment required by the 2015 Regulations is required and Members are **recommended** to approve the amendments set out in Appendix A to this report.

All of which we submit to the judgment of this Honorable Court.

DATED this 28<sup>th</sup> day of May, 2015.

SIGNED on behalf of the Committee.

Mark John Boleat Chairman, Policy and Resources Committee

#### 63. Disciplinary Action

- In the following paragraphs,
  - (a) "the 2011 Act" means the Localism Act 2011;
  - (b) "chief finance officer", "disciplinary action", "head of the authority's paid service" and "monitoring officer" have the same meaning as in regulation 2 of the Local Authorities (Standing Orders) (England) Regulations 2001;
  - (c) "independent person" means a person appointed under section 28(7) of the 2011 Act;
  - (d) "local government elector" means a person registered as a local government elector in the register of electors in the City of London Corporation's area in accordance with the Representation of the People Acts;
  - (e) "the Panel" means a committee appointed by the Court of Common Council under section 102(4) of the Local Government Act 1972 for the purposes of advising the Court of Common Council on matters relating to the dismissal of relevant officers of the City of London Corporation;
  - (f) "relevant meeting" means a meeting of the Court to consider whether or not to approve a proposal to dismiss a relevant officer; and
  - (g) "relevant officer" means the Town Clerk, Chamberlain or Monitoring Officer, as the case may be.
- 2. A relevant officer may not be dismissed by the City of London Corporation unless the procedure set out in the following paragraphs is complied with.
- 3. The Court of Common Council must invite relevant independent persons to be considered for appointment to the Panel, with a view to appointing at least two such persons to the Panel.
- 4. In paragraph 3 "relevant independent person" means any independent person who has been appointed by the Court of Common Council or, where there are fewer than two such persons, such independent persons as have been appointed by another authority or authorities as the Court of Common Council considers appropriate.
- 5. Subject to paragraph 6, the authority must appoint to the Panel such relevant independent persons who have accepted an invitation issued in accordance with paragraph 3 in accordance with the following priority order,
  - (a) a relevant independent person who has been appointed by the Court of Common Council and who is a local government elector;
  - (b) any other relevant independent person who has been appointed by the Court of Common Council;
  - (c) a relevant independent person who has been appointed by another authority or authorities.
- 6. The Court of Common Council is not required to appoint more than two relevant independent persons in accordance with paragraph 5 but may do so.
- 7. The Court of Common Council must appoint any Panel at least 20 working days before the relevant meeting.
- 8. Before the taking of a vote at the relevant meeting on whether or not to approve such a dismissal, the Court of Common Council must take into account, in

#### particular—

- (a) any advice, views or recommendations of the Panel;
- (b) the conclusions of any investigation into the proposed dismissal; and
- (c) any representations from the relevant officer.
- 9. Any remuneration, allowances or fees paid by the City of London Corporation to an independent person appointed to the Panel must not exceed the level of remuneration, allowances or fees payable to that independent person in respect of that person's role as independent person under the 2011 Act.

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**ITEM 17** 



# Report – Finance Committee

# Revenues Court and Tribunal Appearances – Authorisation for officers to represent the Corporation

To be presented on Thursday, 25th June 2015

To the Right Honourable The Lord Mayor, Aldermen and Commons of the City of London in Common Council assembled.

#### SUMMARY

This report seeks approval to update the authorisations given to officers in respect of the administration of non-domestic rates, council tax and miscellaneous income.

Section 223 of the Local Government Act 1972 provides that any Member or officer of a local authority who is authorised by that authority shall be entitled to prosecute or defend or to appear in proceedings before a Magistrates' Court. The Member or officer may conduct proceedings although he is not a solicitor holding a current practising certificate. However, in order to appear in such proceedings officers must be authorised individually by the Council.

A review of the authorisations given to officers is required following staff changes. The full list of posts to which authorisation is given to appear before a Magistrates' Court, County Court or Valuation Tribunal to represent the City of London Corporation is listed below. Members should note that any individual appointed to a post stated will be suitably qualified and experienced to carry out these duties on behalf of the Court of Common Council.

#### **RECOMMENDATIONS**

#### We recommend that:

- a) the holders of the following posts be authorised to appear on behalf of the Common Council at the Magistrates' Court and the County Court:
  - Head of Revenues

- Senior Taxation Manager
- Business Rates Manager
- Business Rates Billing and Recovery Senior Officer
- Court and Enforcements Team Leader
- Technical, Quality and Development Manager
- Technical, Quality and Development Senior Officer
- Council Tax Manager
- Council Tax Billing and Recovery Senior Officer
- Income Manager
- Principal Income Officer
- b) the holders of the following posts be authorised to appear on behalf of the Common Council at the Valuation Tribunal:
  - Head of Revenues
  - Senior Taxation Manager
  - Business Rates Manager
  - Business Rates Billing and Recovery Senior Officer
  - Court and Enforcements Team Leader
  - Technical, Quality and Development Manager
  - Technical, Quality and Development Senior Officer
  - Council Tax Manager
  - Council Tax Billing and Recovery Senior Officer

All of which we submit to the judgement of this Honourable Court.

DATED this 12<sup>th</sup> day of May 2015.

SIGNED on behalf of the Committee.

Roger Arthur Holden Chadwick Chairman, Finance Committee

**ITEM 18** 



## Report – Planning and Transportation Committee

# Updates to Scheme of Delegation in relation to changes to statutory powers and minor material amendments

To be presented on Thursday, 25<sup>th</sup> June 2015

To the Right Honourable The Lord Mayor, Aldermen and Commons of the City of London in Common Council assembled.

#### SUMMARY

The Court of Common Council has delegated to your Planning and Transportation Committee responsibility for the City's local planning authority functions. To facilitate the carrying out and administration of these functions, some of them have been delegated down to Chief Officers as set out in the Scheme of Delegations approved by Court of Common Council on 1 May 2014 and updated on 1 December 2014. Recent modifications to the conservation area regime and the introduction of Lead Local Flood Authority functions and Sustainable Urban Drainage responsibilities have given rise to further delegation issues.

#### **RECOMMENDATION**

That the Scheme of Delegation in respect of the Lead Local Flood Authority functions be amended as set out in paragraphs 2 a) and b) below.

#### MAIN REPORT

#### Background

- 1. Under the Flood and Water Management Act 2010 the City Corporation is designated as the Lead Local Flood Authority (LLFA) for the City of London. This role involves a range of new powers and duties including the following:
  - Develop and maintain a public register of Flood Risk Management Assets
  - Develop co-ordinated management of flooding
  - Deliver Flood Management Maps and a Flood Risk Management Plan
  - Power to designate Flood Risk Management Assets
  - Determination of applications for approval to alter, demolish or replace structures designated as Flood Risk Management Assets
  - a) It is proposed that the City's new LLFA functions be delegated to your Planning and Transportation Committee, and, subject to that being done, it is proposed that those functions be delegated by your Planning and Transportation Committee to the Director of the Built Environment, as shown below –

#### "H) Lead Local Flood Authority

"To exercise the City's functions as Lead Local Flood Authority in relation to the Flood and Water Management Act 2010 (other than the function delegated to the District Surveyor)."

b) The Government is intending to bring forward changes to the Development Management Procedure Order to make the LLFA a statutory consultee for local planning authorities in relation to Sustainable Drainage Systems (SuDS). It is proposed that this function as a statutory consultee be further delegated to the District Surveyor as shown below –

"The following functions are delegated to the District Surveyor:
To exercise the City's Lead Local Flood Authority function as a statutory
consultee to the local planning authority on surface water drainage issues."

#### Conclusion

2. Your Committee recommends that the Scheme of Delegation in respect of the Lead Local Flood Authority functions be amended.

All of which we submit to the judgement of this Honourable Court.

DATED this 14<sup>th</sup> day of April, 2015.

SIGNED on behalf of the Committee.

Michael Welbank, MBE

Chairman, Planning and Transportation Committee

**ITEM 19** 



## Report – Community and Children's Services Committee

### Corporate Parenting Strategy

To be presented on Thursday, 25<sup>th</sup> June 2015

To the Right Honourable The Lord Mayor, Aldermen and Commons of the City of London in Common Council assembled.

#### **SUMMARY**

This report is presented to the Court of Common Council to highlight the important responsibility of all Members as corporate parents to the children who are in or who have left the City's care. To ensure all Members of the Court of Common Council are aware of their role as Corporate Parents, the Strategy sets out how the City will fulfil its commitment and ensure that children and young people have the support, care and encouragement to reach their full potential.

The Corporate Parenting Strategy has been approved by your Community and Children's Services Committee's Safeguarding Sub Committee, and has the support of the City and Hackney Children's Safeguarding Board.

The Strategy includes the City's "Pledge" to its children looked after and care leavers. The Pledge is a set of promises that have been identified through consultation with children and young people in or leaving care.

#### **RECOMMENDATION**

We **recommend** that Members of the Court of Common Council receive the Corporate Parenting Strategy, set out at appendix 1.

#### MAIN REPORT

#### **Background**

- 1. On 27 November 2014, the Safeguarding Sub Committee of your Community and Children's Services Committee approved a renewed Corporate Parenting Strategy for the City of London Corporation.
- Corporate parenting is a legal and moral duty placed on local authorities caring for looked after children and those leaving care. The Corporate Parenting Strategy sets out how the City will deliver its role as a corporate parent and ensure that children and young people have the support, care and encouragement to reach their full potential.
- 3. The Strategy seeks to ensure that the City will act as an effective corporate parent making decisions and behaving in ways that:
  - keep our children safe
  - help children and young people's material wellbeing
  - support children and young people in their education and training
  - provide appropriate health care for children looked after
  - promote employment
  - encourage enjoyment and achievement through leisure and continuing interests
  - help to develop personal skills
  - provide stability and a sense of security and belonging
  - understand family life
  - provide support after leaving care
  - empower our children and young people.
- 4. The Pledge to looked after children and care leavers was developed through consultation with children and young people and agreed at the first meeting of the City's Children in Care Council. It sets out a number of promises that children and young people have identified which, if delivered, would make the City a good parent and carer. It is anticipated that Members, chief officers, partners, children and young people will sign the Pledge to signify their shared commitment to it.
- 5. Subsequently, the Children in Care Council has begun work to develop a summary version of the Corporate Parenting Strategy for children and young people.
- 6. The role of corporate parent is supported by a lead elected Member for children's safeguarding, and the Safeguarding Sub Committee. The Safeguarding Sub Committee acts as the City's corporate parenting board – providing oversight, challenge and leadership to achieve the best outcomes for the City's children and to ensure that these outcomes are delivered by all partners.

7. The implementation of the Strategy provides a renewed focus for Members and officers to identify actions and opportunities to help the children and young people in our care to maximise their potential, and to challenge and champion on their behalf.

#### Conclusion

- 8. The implementation of the Corporate Parenting Strategy will support the City's ambition that every looked after child or care leaver in its care will meet their full potential and have lives in which they thrive. It will ensure that as a corporate parent the City will keep children safe, and support, encourage and nurture them so that they reach the heights we all aspire to for our own children.
- 9. We **recommend** accordingly that the Strategy be noted.

All of which we submit to the judgement of this Honourable Court.

DATED this 8<sup>th</sup> May 2015.

SIGNED on behalf of the Committee.

**Dhruv Patel** 

Chairman, Community and Children's Services Committee

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**ITEM 20** 



# Report – Standards Committee Annual Report

To be presented on Thursday, 25th June 2014

To the Right Honourable The Lord Mayor, Aldermen and Commons of the City of London in Common Council assembled.

#### **SUMMARY**

The Standards Committee is required to monitor all complaints referred to it and to prepare an annual report on its activity for submission to the Court of Common Council. It should be noted that no allegations of breaches of the Code of Conduct were made to the Committee during the course of 2014/15.

#### **MAIN REPORT**

#### **Background**

- 1. The purpose of this report is to brief Members on the work undertaken over the last year by the Committee.
- 2. In accordance with the Committee's terms of reference, the Committee is required to monitor all complaints referred to it and to submit an annual report on its activities to the Court of Common Council.

#### **Complaints to the Standards Committee**

3. During the period of this report, no allegations of breaches of the Members' Code of Conduct have been made to the Committee during the course of 2014/15.

#### **Activities of the Committee during 2014/15**

4. Below is a brief synopsis of the activities undertaken by the Committee in 2014/15.

#### **Code of Conduct**

- 5. The Standards Committee is required to prepare, keep under review and monitor the City of London Corporation's Members' Code of Conduct and make recommendations to the Court of Common Council in respect of the adoption or revision, as appropriate, of such Code of Conduct.
- 6. In July 2014 an early version of the revised Members' Code of Conduct was submitted to the Court. There was considerable debate and it was agreed that further consideration should be given to the terms of the draft Code. Consequently, all Members of the Court were invited to attend a special meeting of the Standards Committee in September and an amended version was circulated to all Members for further comment.
- 7. A revised version of the Code, taking these comments into account, and the introduction of a mandatory registration regime for gifts and hospitality was then submitted and approved by the Court of Common Council at their meeting on 16 October 2014, with the new requirements coming into effect as of 1 January 2015.
- 8. A Member Development session on the Code of Conduct and Lawful Decision Making, delivered by the Comptroller and City Solicitor, took place on 21 April 2015 and was attended by three Members of the Court. On-going training both informally and formally through the Member Development Programme will continue to be provided to Members on a regular basis.

#### **Membership and composition of the Standards Committee**

- 9. The Standards Committee comprises twelve Members, four of whom are Co-opted and are independent from the City Corporation. In addition, there are three Independent Persons (in accordance with the Localism Act 2011). Whilst Co-opted Members are no longer a statutory requirement and have no formal vote, following the introduction of the Localism Act 2011, the City of London Corporation has agreed to the inclusion of Co-opted Members on the Committee to maximise the breadth of knowledge and experience available.
- 10. In September 2014, two new Co-opted Members were appointed to the Standards Committee. Collectively, the Co-opted Members have regularly attended scheduled meetings of the Committee and continue to play an important role in monitoring and reviewing the City Corporation's governance arrangements. The City Corporation's three Independent Persons have also regularly attended the Committee's meetings.

#### **Annual Update to the Members' Declarations**

- 11. An annual update to the Members' Declarations took place in December 2014 following the introduction of new requirements in the Members' Code of Conduct.
- 12. Following the Court's consent to the Code of Conduct on 16 October 2014, revised guidance was thereafter approved by the Standards Committee and the annual reminder process commenced in early December 2014. Each of the City of London Corporation's elected Members and Co-opted Members were

- contacted in writing in December 2014; it was noted that as at 11 January 2015, 106 elected Members had responded to the request for updates.
- 13. In light of that position, at its meeting in February 2015 the Committee considered the issue of partial and non-compliance with the registration requirements and a formal communication was issued to a number of Members by the Comptroller and City Solicitor, in his capacity as the Monitoring Officer. In response, a number of further updates were made to those registers of interest where partial or non-compliance had been identified. However, the annual update process has been very slow and a number of Members did not respond to the Committee's request that up-to-date registers be maintained.
- 14. As at 15 May 2015, seven Members were still yet to respond to numerous reminders to update their declarations. As a result, at its May 2015 meeting, the Standards Committee further discussed the serious matter of partial or non-compliance. It was agreed that a personalised letter would now be sent, by the Chairman, to those Members who had failed to fully comply with the requirements under the new Code of Conduct requesting that their declarations be updated within the next 14 days. Failing this, those Members concerned would be invited to attend a meeting with the Chairman of the Standards Committee and the Chief Commoner to discuss the matter in greater depth.
- 15. Members of the Standards Committee made reference to the first successful prosecution brought under the Localism Act 2011 against a Member of Dorset County Council earlier this year in order to underline the seriousness of noncompliance.
- 16. In advance of the 2016 annual update process, which will take place in April 2016, the Committee will write to all Members in advance to reiterate and highlight the importance of the annual update process.
- 17. Members of the Court are also routinely reminded to submit updates to their register of interest and the registers are updated on-line.
- 18. With regard to the registration requirements for the City Corporation's Co-opted Members, this matter is currently being reviewed with a view to the introduction of a system of on-line registration of all declarations made by the City Corporation's Co-opted Members.

#### **Gifts and Hospitality - Ceremonial Officeholders**

- 19. At their meeting in February 2015, the Committee considered a report of the Private Secretary and Chief of Staff relative to the arrangements for ceremonial officeholders in respect of gifts and hospitality, which had been considered by the General Purposes Committee of Aldermen on 10 February 2015 following a discussion of the issue at the previous meeting of the Standards Committee.
- 20. With regard to the receipt of hospitality, it was agreed that the same financial thresholds for hospitality should apply to the Lord Mayor as for other Members of the Court unless diplomatic, commercial or political sensitivities were a consideration in which case such instances would be reported to the Committee

rather than via the published register. The new provisions ensure that there is greater transparency about the gifts and hospitality received by ceremonial officeholders such as the Lord Mayor and, in light of its implementation, the Committee will review the arrangements and scrutinise the register in early 2016. Similar arrangements for other ceremonial officeholders such as the Sheriffs will now be progressed in consultation with the Secondary and Under Sheriff.

#### **Dispensations**

21. In February the Committee reviewed the arrangements in respect of the granting of dispensations by the City of London Corporation to Members who wish to speak and/or vote on matters where they have a relevant interest. The Committee concluded that the arrangements, whereby a Member is required to submit a detailed written request to the Dispensations Sub (Standards) Committee setting out the reasons for the request and how long the dispensation is required for, are satisfactory and enable the Standards Committee and/or the Dispensations Sub Committee to be able to continuously review the granting of dispensations and ensure that there is a consistent approach.

#### Recommendation

22. We submit this report for information.

All of which we submit to the judgement of this Honourable Court.

DATED this 15<sup>th</sup> May 2015.

SIGNED on behalf of the Committee.

Charles Edward Lord OBE, JP Chairman, Standards Committee

**ITEM 21** 



## Report – Education Board Implementing the Education Strategy 2013-15

To be presented on Thursday, 25<sup>th</sup> June 2015

To the Right Honourable The Lord Mayor, Aldermen and Commons of the City of London in Common Council assembled.

#### **SUMMARY**

This report outlines the headline activity of your Education Board during its first year of operation. It is structured around the five objectives of the City of London Corporation's Education Strategy 2013-15.

The report notes examples of excellent academic performance across the City Academies and the City's independent schools, and the plans for the establishment of two new City primary academies in Islington and Southwark. It highlights the need for a policy for assessing any further requests for expansion.

It reports on the steps taken to embed the concept of a family of City schools and foster a shared City schools ethos.

The Board has monitored the work of the Learning and Engagement Forum to ensure that the City of London Corporation's cultural offer has maximum impact across London.

The Board has also considered the range of employability activity both offered and commissioned by the City of London Corporation and recognises the need to ensure that employability opportunities are advertised as much as possible throughout the City Schools with minimal duplication. Moreover the Board recognises that it must ensure that pupils in the City Schools leave school with the "soft" skills required to help them excel in the world of work.

The Board has overseen efforts to ensure the City of London Corporation's influence on education in London is maximised as far as possible. It has facilitated a

consultation among the Livery that has demonstrated willingness to coordinate the overall Livery education offer, and has worked with the Department for Education to encourage persons from City business to join academy trusts in non-executive capacities.

The report concludes by noting some areas for consideration when the Education Strategy is refreshed for 2016.

#### RECOMMENDATION

We **recommend** that the Court of Common Council receives this report and notes the activity undertaken by the Education Board during its first year of operation.

#### MAIN REPORT

#### Background

- 1. The City of London Corporation's Education Strategy 2013-15 was adopted by the Court of Common Council at its meeting on 8 May 2014, with an overarching vision 'to educate and inspire children and young people to achieve their full potential'.
- 2. In adopting the strategy the Court established the Education Board as a grand committee to oversee its implementation, as well as the wider City of London Corporation education 'offer', working as it does so with other Committees with specific education responsibilities.
- 3. The Court of Common Council instructed the Education Board to report back to the Court on its first year of operation. This report outlines the Board's headline activities since its first meeting in June 2014, and progress on the implementation of the Education Strategy over that period. It is structured around the five key objectives of the Education Strategy.

#### **Current position**

### Objective 1: To Promote and Support Excellent Education and Access to Higher Education

4. This objective states:

'the City reaches over 100,000 children and young people through its schools and educational activities every year and will always look to improve its current provision. This includes ensuring that its current portfolio is achieving positive results and high Ofsted, ISI and other inspection ratings. It will enhance the City's education offering through providing central support and effective governance and management arrangements. It will seek best practice to ensure that all pupils, regardless of background, are given opportunities to succeed and progress to higher education, where appropriate'.

5. The year has seen several highlights. The City Academy Hackney has been ranked second best school nationally and top in London for both pupil progress and value added to its pupils' attainment, with the City of London Academy Islington being ranked 35<sup>th</sup>. Moreover the 2015 Pupil Premium Awards – which

recognise schools that provide significant improvement in attainment to their disadvantaged pupils – were awarded to City of London Academy Islington (COLAI) at key stage 4 and Redriff Primary Academy at key stage 2.

6. Further examples of achievement across the City academies include Redriff Primary School in Southwark being invited to join the London Schools' Gold Club, the City of London Academy achieving their first Oxbridge place, and The City Academy Hackney (TCAH) and COLAI both qualifying for the Schools, Students and Teachers Network (SSAT) awards due to being in the top 20% (COLAI) and top 10% (TCAH) of non-selective schools nationally. Their performance led the Chief Executive of SSAT to comment:

'City of London Academy Islington and City Academy Hackney should be congratulated for their exceptional achievement. They have proved themselves to be leading the field in improving GCSE outcomes for their students...these results are testament to the commitment and hard work of the students, teachers and leadership team at City of London Academy — Islington and City Academy Hackney, and show what can be achieved when skilled teachers have high expectations and ambition for every young person. I am proud that the schools are members of the SSAT network.'

- 7. The success of the City academies was in line with the wider family of City Schools. The City of London School for Girls and the City of London Freemen's School were both judged 'Outstanding' by the Independent Schools Inspectorate (ISI) after inspections in January 2015 and May 2015 respectively. In addition Sir John Cass Foundation Primary School received a letter from the Minister of State for Schools congratulating them on their consistently excellent key stage 2 results for disadvantaged children since 2012. The Education Board congratulates the respective boards of governors and schools on these results and achievements. Closer working between our schools and governors will enable the good practice reflected in these results to be shared.
- 8. To improve its current provision, and in particular the offer to City resident children, the past year has seen the following developments:
  - a. In February 2015 the Education Funding Agency ("EFA") granted an application by the City of London Corporation to establish a two form entry (2FE) primary academy on the former Richard Cloudesley School site in Islington that will provide 420 primary school places for children from both the City and Islington by 2024.
  - b. In March 2015 the Education Board recommended for approval the provision of a standby loan to The City Academy Hackney (TCAH) in order to allow TCAH to build an extension to its existing sixth-form facilities. The extension will allow TCAH to operate a full sixth form of 240 students and provide its students with a learning environment that will allow them to concentrate on A-level studies with a view to attending university.
  - c. The Education Board has monitored the expansion of Sir John Cass Foundation Primary School to a two form entry school. It is intended that the project overseen by the Community and Children's Services

and Projects Sub Committee – will include the introduction of a Priority Admission Area, extending access to an excellent school for primary aged children across the whole of the City, as well as areas of Tower Hamlets and Islington.

- 9. Special Educational Needs and Disability alongside the Community and Children's Services Committee, the Education Board has established oversight of the City of London Corporation's Special Educational Needs and Disability (SEND) policy and strategy to ensure that SEND pupils are afforded excellent access to education.
- 10. Education of Primary Aged Children in and outside of the City of London –the Education Board considered the education of primary aged City children being schooled in Islington as well as within the City itself. The Board plans to encourage, and where appropriate fund, opportunities to raise attainment across areas of the curricula within the schools in question. In particular closer relationships have been developed with Prior Weston in Islington, which educates the majority of primary aged children resident in the City who attend state maintained schools, through measures such as the appointment of a Common Councilman as a community governor at the school. Outside the City:
  - a. Redriff Primary School has joined the City of London Academy Southwark as part of a multi-academy trust (MAT). Redriff Primary School provides 420 primary places for pupils in Southwark.
  - b. Additionally, along with the new Islington primary academy, the EFA has approved a second primary academy in Southwark, to be a renovation of an existing Victorian-era school in Galleywall Road in Southwark providing 420 places by 2023, and planned to open for its first pupils in 2016. The City of London Primary Southwark will join the multi-academy trust (MAT) with the City of London Academy Southwark and Redriff Primary School.
- 11. Further expansion and prioritisation the new primary academies in Islington and Southwark will see the number of City academies rise to six. In this context it is inevitable that the City of London and its academies will receive further requests for federations and academy sponsorship in partner London boroughs and further afield, both because of the City's reputation and also because of the pressures and expectations on schools and academies generally to work in clusters and to support other schools. Therefore the Education Board is drawing up a prioritisation process to assess the merits of further opportunities as they arise, in light of central government guidance which makes clear that sponsors should ensure their academies are sustainable. It is anticipated that this will recommend against significant growth and will propose organic development. The prioritisation process – which will be submitted to the Policy & Resources Committee for approval - will provide a means with which to judge the merits of requests for further expansion of the City's family of schools, and help the City of London Corporation ensure that the network of City schools and academies is sustainable in the longer term.
- 12. Budget the Board was responsible for a budget of £0.7m in 2014/15, increasing to £1m in 2015/16. The budget provides the central support provided

by the Education Unit, as well as a total of £500,000 that the City academies may bid for to support projects designed to ensure educational excellence. Project bids approved by the Board in 2014/5 include:

- a. £150,000 for The City Academy Hackney for four projects, including the provision of Saturday revision workshops for Year 11 children; Sixth form laptops; upgrades to technology and music classrooms, and overseas foreign language trips.
- £150,000 for the City of London Academy Islington across 7 projects including alternative provision for vulnerable students; and the provision of improved IT equipment including the use of computer tablets for maths tuition.
- c. £150,000 for the City of London Academy Southwark to provide improved maths tuition for Key Stage 4 pupils, as well as support for local feeder primary schools.
- d. £50,000 for Redriff Primary Academy to provide improved play areas, in order to encourage physical fitness, social interaction and quiet areas for reading.
- 13. The budget also gives the Education Board the flexibility to respond to emerging opportunities that arise. During 2014/15 these included the request for the City of London Corporation to act as a primary academy sponsor in Southwark, and the further application for a primary academy in Islington.
- 14. Education Unit Central support has been provided through the establishment of an Education Unit, based within the Department of Community and Children's Services. Two part-time Education Strategy Advisers (equivalent to 1FTE) provide strategic advice to the Director of Community and Children's Services (DCCS) on national education issues and on attainment data in the City Schools, set within the national context. The Strategy Advisers are supported by an Education Policy Officer (EPO), who is also responsible for coordinating collaboration between the City Schools and the activities of the Learning and Engagement Forum, as well as leading on Education Board initiatives such as training programmes for school governors.
- 15. Review of City of London Corporation Education Spend the Education Board has considered the extent of the City of London Corporation's overall spending on education at its meetings in October 2014 and January 2015. This initial piece of scoping work has made clear the extent to which overall spend supports the objectives of the Education Strategy.

#### Objective 2: To Strive for Excellence in City Schools

16. This objective states that:

'the City's diverse schools portfolio presents unique challenges in achieving and maintaining excellence across all schools but also presents an opportunity to benefit from working together. The City's schools will be outstanding and the City will support the provision of a learning environment that produces confident and well-rounded pupils who achieve to the best of their abilities.'

- 17. Much progress has been made in bringing the City schools and academies together into more of a "family" of schools. This has seen regular meetings of head teachers and principals, chairmen and chairs, and most importantly work between the schools, including subject meetings of teachers in subjects such as Psychology, French and Chemistry; a City of London Schools Science Day event on 8 May 2015 held at Guildhall; and support for City academy university applicants provided by the City's independent schools, including guidance on Oxbridge applications and interview skills provided by the City of London School for Girls to peers at The City Academy Hackney. A fair that will be open to pupils of all City schools is planned for early 2016.
- 18. This work is underpinned by the encouragement given to the City schools to make greater use of City of London Corporation facilities and attend City of London Corporation events. Examples include a Guildhall Art Gallery takeover day by the City of London School for Girls, a Mansion House training day for The City Academy Hackney, and invitations of school pupils to the Freedom Ceremony of illustrator Quentin Blake.
- 19. Appointment of City Governors As recommended by the Strategy the Education Board has implemented a defined process for the appointment of governors in the City academies, selecting governors on the basis of consultation with the academies on what particular skills are required. When a candidate for governor expresses an interest in a vacancy, they now complete a skills audit that is then kept on a central database. In the independent schools, appointments continue to be made by the Court of Common Council, with the school Boards having the ability to appoint external governors to bring additional skills.
- 20. Performance and Attainment in the City Schools As indicated earlier, there have been examples of excellent performance in the City family of schools. The Education Unit is developing a more coherent system for tracking and reporting results, so that in its role as Academy sponsor the City of London Corporation is better able to account to government for the performance of the academies, and can help support the relevant governing bodies in identifying trends in performance, and ensuring that best practice is readily shared across the City schools.

## Objective 3: To Inspire Children through an Enriched Education and Outreach Opportunities

21. This objective notes that:

'the best education incorporates both academic study and exposure to different experiences and learning environments. Children will be given opportunities to explore the world around them, learn new skills, and understand the communities they live in. London is culturally vibrant, historically significant and has a wealth of green spaces to explore. London's children should be able to learn about the community around them and the City can play a part in realising this.'

- 22. Learning and Engagement Forum the Education Board has monitored the work of the Learning and Engagement Forum (LEF), a group of ten cultural institutions engaged in delivering outreach opportunities to pupils across London. The LEF includes the Museum of London, London Metropolitan Archives (LMA), Barbican Centre and Guildhall School of Music and Drama. Members of the LEF have reached nearly 2,500 school children and 430 college students, who visited the LMA, approximately 14,000 school children who took part in learning sessions across the City of London Corporation's Open Spaces, and 136, 849 pupils who visited the Museum of London, or took part in its sessions at schools.
- 23. Headline activity of the LEF during 2014-15 and into next year includes,
  - a. Hard Education Project this is designed to support secondary schools across London in tackling difficult contemporary issues such as homophobia, gang culture, substance abuse and racism. LEF partners will deliver creative performances in schools, teacher training and online learning resources that draw on their collections. Following initial consultation with the City Academies, the LEF is now consulting teachers and pupils across London to inform the planning and delivery of the programme.
  - b. Great Fire of London Website the City of London Corporation has provided funding for the LEF to commission a web consultancy to scope a project to refresh the existing Great Fire of London website for the 350<sup>th</sup> Anniversary. The website will be the premier online source for Great Fire studies and will showcase material from both the Museum of London and the LMA. The new website will build upon the enduring popularity of the existing website that currently attracts 1.5m page views per year.
  - c. School Visits Fund the City of London Corporation has provided funding for small grants to support schools throughout London to visit cultural venues in the City, enabling those schools to pay for transport and supply teachers. The fund will be launched in October 2016 and will prioritise schools in disadvantaged areas, as well as schools that tend not to make use of the City's cultural offer.
  - d. *Headteachers' Cultural Event* the Forum is convening an event aimed at each Headteacher in London schools. It will be held at the Barbican Centre in October 2016 and will showcase the City's cultural offer and educational initiatives.
  - e. National Literacy Trust the Museum of London, Barbican Centre, Tower Bridge and LMA have worked with the National Literary Trust to create online resources and teacher training programmes in support of literacy in London's primary and secondary schools. The pilot project runs until December 2015. It is planned to roll it out on a larger scale in 2016.
  - f. East London and City Culture Partnership using Esmee Fairbairn Foundation funding, the Barbican Centre has established the ELCCP, to bring together cultural and educational organisations across east

London to increase the cultural experiences and talent development available to young people.

## Objective 4: To Promote an Effective Transition from Education to Employment

24. This objective notes that:

'the City of London is the global centre for the financial services industry and is a leading international hub for professional services businesses. It is vitally important that the Square Mile continue to attract the best workers. The City can support this by helping young people into employment through training programmes, apprenticeships and employment pathways, and by raising aspirations and awareness of career opportunities.'

- 25. During the past year the Board has concluded that, whilst much of the City of London Corporation's employability activity is covered within the remit of the Policy and Resources Committee, the Board has a role to play in ensuring that 'soft skills' that are key to ensuring employability are best embedded from an early age. This will be a key area of focus when the Board refreshes the Education Strategy.
- 26. Education to Employment Audit the Education Board received an audit of the Town Clerk's Economic Development Office's education to employment work in June 2014. The audit resulted in a new Business Engagement Manager post within EDO whose remit is to lead on and coordinate the engagement of City employers in education and employability work. The audit also included a review of the membership of the City of London Corporation's internal officer-level Employability Group to ensure its membership was representative of all relevant departments.
- 27. Coordination of Employability Activity the Education to Employment audit led to the recognition that there are a number of challenges in coordinating efforts in the area of education to employment given many employability work streams are cross-departmental within the City of London Corporation, and fall within the remit of several committees, including the Policy and Resources Committee, the Community and Children's Services Committee, and the Education Board. A mapping exercise is being conducted to better understand the range of activity undertaken and funded by the City of London Corporation. When completed, the mapping exercise will allow for more informed decision making and ensure that employability activity is joined-up across the City of London Corporation.
- 28. Employability and the City Academies the Corporate Responsibility Team within EDO plan to continue to embed work-related learning in the City Academies, as well as mobilise City of London Corporation staff to support employability provision through activity such as staff volunteering. Key to this area of work is the engagement and support of senior leadership within the City Academies that both EDO and the Education Unit have worked to build over the past year. The Education Unit has worked to spread opportunities and best practice in employability across the entire family of City Schools, by ensuring students have access to the full range of careers advice and employability

initiatives which the City can help with. A new Directors of Sixth Form Group has been convened, and an engagement programme for students is being drawn up for 2015/16 in partnership with Heads of Careers.

## Objective 5: To Explore Opportunities to Expand the City's Education Portfolio and Influence on Education throughout London

29. This objective states that:

'the City will take advantage of opportunities to extend its impact on education in London through expanding its own education portfolio, providing extensive outreach opportunities for its City schools and schools throughout London, and working in partnership with neighbouring boroughs, businesses, livery companies and interested parties to realise these opportunities.'

- 30. City Livery and Education following a report of the informal Livery Education Working Party that reviewed the contribution of the Livery to education, the Education Board worked with the Policy and Resources Committee to secure funding for a part-time consultant project manager to consult the Livery on a proposed central office function to coordinate the Livery's contribution to education. The consultation process was concluded in early 2015 and the consultation report and recommendations considered by the Board in May 2015. The consultation demonstrated that there is an appetite among the Livery for the establishment of a central Livery Education and Training Office (LETO), ideally financed and run by the Livery and whose function would be to support the overall Livery education offer. The project is being taken to the next stage. Moreover a Livery event designed to showcase the wider range of trades, industries and professions on offer to school students is planned for early 2016.
- 31. Business Involvement in Academy Trusts in October 2014 the City Corporation hosted a breakfast event in partnership with the Department for Education to explore ways for City businesses to encourage their personnel to share their experience on academy trusts in non-executive capacities.
- 32. The Worshipful Company of Educators Event discussions are underway with the Educators Company around a proposal for a major education lecture, to be held at the Guildhall in late 2015. It is envisaged that the event will feature a keynote speaker from government, or a senior practitioner in the education sector.

#### **Education Strategy 2016**

- 33. City of London Education Strategy 2016 In the light of the activity undertaken by the Board during 2014/15 outlined above, it is likely that the renewed strategy from 2016 will include the following:
  - a. The Education Board will seek to clarify how the City of London Corporation can establish a simple overarching governance structure able to exercise appropriate control and oversight over its academies, both existing and new, in order to properly carry out its role as an academy sponsor.

b. The Education Strategy 2013-15 was restricted to ages 4-18. The Board will be considering the merit of extending its remit across the whole of the age spectrum to ensure the City of London Corporation's oversight of its education offer is as coherent as possible.

#### **Implications**

34. The Department for Community and Children's Services and the Town Clerk's Economic Development Office have been consulted on this report. Their comments are incorporated.

#### Conclusion

35. The Education Board has made considerable progress during 2014/15 in establishing oversight of the broad range of activities across the five objectives of the Education Strategy 2013-15. It has worked to foster the emerging ethos of the family of City Schools through encouraging greater joint working, and in particular has put in place measures such as improved processes for the skills-based selection of City appointed academy governors, and the monitoring of attainment data, to ensure that the current excellence in City School attainment can be embedded for the future. It has responded to demand for additional sponsorship of City primary academies in Islington and Southwark, and is now drawing up a policy whereby further academy sponsorship can be prioritised to safeguard the City of London Corporation's ability to perform as an excellent academy sponsor. After its first year, the Board has built up an excellent understanding of the range of issues encompassed by the City of London Corporation's overall education offer. It now intends to use that knowledge to refresh the City of London Corporation's Education Strategy for 2016.

All of which we submit to the judgement of this Honourable Court.

DATED this 21<sup>st</sup> day of May 2015.

SIGNED on behalf of the Board.

Catherine McGuinness, Deputy Chairman, Education Board

## Agenda Item 22

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.



By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.



By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.



By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

